

FRED PODESTA

SUMMARY

More than 25 years of professional experience in:

- Executive leadership, program administration, policy development, business regulation and oversight, and financial operations management.
- Strategic planning, consulting, and project management.
- Technology development and management for government and corporate clients.

PROFESSIONAL EXPERIENCE

January 2010 to Present – Department Director

Seattle Department of Finance and Administrative Services – Seattle, Washington

Serve as a member of the mayor's cabinet and direct all aspects of the Department of Finance and Administrative Services, which was created in 2010 by merging the Fleets and Facilities Department, the Department of Executive Administration, and portions of the Department of Finance and Department of Neighborhoods. With close to 600 employees represented by 16 different unions, the department has the most diverse set of responsibilities of any City department, providing a wide variety of services to the public and other City departments. These operations touch on four categories, with much overlap among them:

- Customer service, including operating the City's centralized information line and neighborhood-based walk-in service centers, and overseeing consumer protection and animal welfare services;
- Business regulation and oversight, including administering business licenses, performing tax audits, centrally coordinating City contracting and purchasing services, and setting policies and procedures around City-funded construction projects;
- Financial services, including managing the City's debt, investments, insurance, central accounting, and payroll and treasury services; and
- Operational services, including managing the City's downtown civic campus and more than 100 other City facilities; overseeing the City's fleet services, composed of more than 4,000 vehicles and heavy equipment; developing the City's Green Fleet Plan in support of a healthier environment; and, maintaining critical enterprise business technology systems, including the City's financial and payroll systems, along with other critical technology applications.

January 2007 to 2009 –Department Director

Seattle Department of Executive Administration – Seattle, Washington

Served as a member of the mayor's cabinet and directed all aspects of the Department of Executive Administration (DEA), providing a wide variety of services to the public and other City departments. These operations included consumer protection; public safety; animal welfare; business and pet licensing; tax auditing and enforcement; and processing of payments, fines, and taxes. DEA also provided internal administrative services to City departments, such as accounting, treasury services, purchasing, contracting, payroll, risk management, and enterprise information systems management.

June 2005 to January 2007 –Director, Business Technology

Seattle Department of Executive Administration – Seattle, Washington

Directed the development and operations of information systems responsible for many of the City of Seattle's enterprise business functions including accounting, accounts payable, billing, accounts receivable, project costing, payroll, human resource information management, purchasing, treasury, tax management, business licensing, risk management, and animal control.

February 1999 to June 2005 – Director of Information Technology

Seattle City Light – Seattle, Washington

Directed all aspects of planning, implementation, and operation of information technology for Seattle City Light, a public electric utility serving a population of 700,000 people in Seattle and nine adjoining suburban areas. Led the utility's Y2K program, which coordinated remediation and preparation activities for both information technology and power system operations.

*November 1994 to February 1999 – Geographic Information Systems Manager, Energy Management System Manager
Seattle City Light – Seattle, Washington*

Managed application development and operations for Seattle City Light's geographic information systems (GIS) and energy management system (EMS) units. Developed and managed capital and operations work programs of more than \$10 million, managing a staff of more than 25 application developers, EMS/SCADA engineers, and systems analysts.

*February 1998 to January 1999 – Software Development Engineer
Microsoft Corporation – Redmond, Washington*

Part-time consulting engagement to design and program automated quality assurance applications to validate accuracy and completeness of transportation data used in Microsoft's consumer mapping and trip-planning software products.

*March 1994 to November 1994 – Geographic Information Systems Analyst
METRO /King County Department of Assessments – Seattle, Washington*

Managed application development, database administration, and system administration to enable the King County Department of Assessments to begin automation of land records.

*August 1991 to March 1994 – Geographic Information Systems Consultant
Roy F. Weston, Inc. – Seattle, Washington*

Provided project management, consulting, application development, and database design, to a variety of corporate, federal, and regional government clients, including Seattle City Light, the Seattle Water Department, Snohomish County Public Utility District, Port of Tacoma, and the Environmental Protection Agency.

*April 1990 to July 1991 – Geographic Information Systems Consultant
Lockheed Engineering & Sciences Co. – Las Vegas, Nevada*

Provided project management, consulting, analysis, and application programming for a variety of client and corporate projects, including Lockheed's Corporate Environmental Safety, and Health Departments, Clark County, Nevada's Assessor's Office, and Fire Dispatch Office; and Las Vegas' Valley Water District, and McCarran International Airport.

*September 1989 to April 1990 – Director of Geographic Information Systems
GIS Southwest – Phoenix, Arizona*

Managed all technical projects and applications development for a GIS consulting firm serving clients in the public and private sectors.

*September 1986 to September 1989 – Programmer Analyst, Geographic Information Systems
Arizona Department of Water Resources – Phoenix, Arizona
Arizona State Land Department, Forestry Division – Phoenix, Arizona*

Developed and programmed systems to manipulate and query large data sets, primarily using GIS and image processing software. Utilized GIS to forecast ground water withdrawal in the Phoenix metropolitan area based upon projected urbanization patterns through 2035.

EDUCATION

Bachelor of Arts degree from the University of Washington in geography, with an emphasis in geographic information systems and computer cartography.